



The Professional Access into Employment Program (PAIE) offers diversity training for employers in the environmental sector. This training is designed to help employers hire, integrate and retain newcomer talent while also helping teams to understand and excel at cross cultural communication.

With 10 years of experience helping internationally trained professionals connect with employers in Ontario, PAIE is pleased to introduce 3 new online and in person training opportunities for employers.

ONLINE TRAINING:

Module 1 - Understanding International Experience and Credentials

- Acquire familiarity with international resume standards and formats
- Develop strategies to understand international experience, job descriptions, and work history

Module 2 - Giving and Receiving Feedback

- Understand challenges for giving and receiving feedback in the culturally diverse workplace
- Develop intercultural awareness and communication strategies

To enroll in training or for more information visit: www.paietraining.ca or email apiccirilli@trca.on.ca

IN-PERSON WORKSHOP:

Bridging Cultural Diversity for Business Advantage -3.5 hours

- Familiarize yourself with key concepts around cultural diversity and their influence on relationship building in the workplace
- Understand how culture influences communication styles and develop cross cultural communication strategies
- Learn practical strategies to support onboarding and retention of internationally trained professionals

Who should participate?

- Human Resource Professionals
- Hiring Managers
- Mentors of internationally trained professionals

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